

UA LOCAL #13 WAGE RATES

Effective May 4th, 2026 through May 2nd, 2027

WAGES: Base rate/per hour: ST **\$47.18** / OT **\$70.77** / DT **\$94.36**

FOREMAN RATES:

8% (**\$3.77**) base rate **\$50.95** Foreman rate for any job 3-7 members
12% (**\$5.66**) base rate **\$52.84** Foreman rate for any job 8-14 members
18% (**\$8.49**) base rate **\$55.67** General Foreman

APPRENTICE WAGES:

1st year 50% of Journeyworker wages **\$23.59** / OT **\$35.39** / DT **\$47.18**
2nd year 55% of Journeyworker wages **\$25.95** / OT **\$38.93** / DT **\$51.90**
3rd year 60% of Journeyworker wages **\$28.31** / OT **\$42.47** / DT **\$56.62**
4th year 66% of Journeyworker wages **\$31.14** / OT **\$46.71** / DT **\$62.28**
5th year 75% of Journeyworker wages **\$35.39** / OT **\$53.09** / DT **\$70.78**

FRINGE BENEFITS: Contributions (Based Upon Hours WORKED)

<u>PENSION</u>		<u>INSURANCE</u>		The balance of the welfare contribution is subsidized by the Welfare Fund on behalf of all Apprentices to equal a Journeyworker rate.
Journeyworker:	\$9.48	Journeyworker:	\$12.00	
Apprentices:	1 st Year: \$3.00	Apprentices:	1 st Year: \$6.00	
	2 nd Year: \$5.21		2 nd Year: \$6.60	
	3 rd Year: \$5.69		3 rd Year: \$7.20	
	4 th Year: \$6.26		4 th Year: \$7.92	
	5 th Year: \$7.11		5 th Year: \$9.00	

ANNUITY FUND (Contributions Based Upon Hours PAID)

Journeyworker: ST **\$6.00** / OT **\$9.00** / DT **\$12.00**
Apprentices: (15% of Journeyworker) 2nd Year: ST **\$0.90** / OT **\$1.35** / DT **\$1.80**
(20% of Journeyworker) 3rd Year: ST **\$1.20** / OT **\$1.80** / DT **\$2.40**
(27% of Journeyworker) 4th Year: ST **\$1.62** / OT **\$2.43** / DT **\$3.24**
(48% of Journeyworker) 5th Year: ST **\$2.88** / OT **\$4.32** / DT **\$5.76**

JATC FUND **\$1.40** Journeyworker (hours worked)

IAP **\$2.18** Journeyworker (hours worked)

TOTAL BENEFITS: Journeyworker: ST **\$31.06** / OT **\$34.06** / DT: **\$37.06**

Apprentices: 1st Year: ST **\$9.00** / OT **\$9.00** / DT **\$9.00**

2nd Year: ST **\$12.71** / OT **\$13.16** / DT **\$13.61**

3rd Year: ST **\$14.09** / OT **\$14.69** / DT **\$15.29**

4th Year: ST **\$15.80** / OT **\$16.61** / DT **\$17.42**

5th Year: ST **\$18.99** / OT **\$20.43** / DT **\$21.87**

TOTAL PACKAGE: Journeyworker: ST **\$78.24** / OT **\$104.83** / DT: **\$131.42**

Apprentices: 1st Year: ST **\$32.59** / OT **\$44.39** / DT: **\$56.18**

2nd Year: ST **\$38.66** / OT **\$52.09** / DT: **\$65.51**

3rd Year: ST **\$42.40** / OT **\$57.16** / DT: **\$71.91**

4th Year: ST **\$46.94** / OT **\$63.32** / DT: **\$79.70**

5th Year: ST **\$54.38** / OT **\$73.52** / DT: **\$92.65**

WORK ASSESSMENT Journeyworker: HOURS PAID (2.3% of \$78.24): ST **\$1.80** / OT **\$2.41** / DT **\$3.02**

WORK ASSESSMENT Apprentices: HOURS PAID (1.5% of each year total package)

3rd Year: ST **\$0.64** / OT **\$0.86** / DT **\$1.08**

4th Year: ST **\$0.70** / OT **\$0.95** / DT **\$1.20**

5th Year: ST **\$0.82** / OT **\$1.10** / DT **\$1.39**

All fund payments will be remitted with one check/one form payable to UA Local #13 Fringe Benefit Office on the forms provided by the Benefit Office. A copy of said form will be sent directly to UA Local #13 Union Office.

Revised 3/6/2026