

UA LOCAL #13 WAGE RATES

Effective May 5th, 2025 through May 3rd, 2026

WAGES: Base rate/per hour: ST **\$42.68** / OT **\$64.02** / DT **\$85.36**

FOREMAN RATES:

8% (\$3.41) base rate **\$46.09** Foreman rate for any job 3-7 members
12% (\$5.12) base rate **\$47.80** Foreman rate for any job 8-14 members
18% (\$7.68) base rate **\$50.36** General Foreman

APPRENTICE WAGES:

1st year 50% of Journeyworker wages **\$21.34** / OT **\$32.01** / DT **\$42.68**
2nd year 55% of Journeyworker wages **\$23.47** / OT **\$35.21** / DT **\$46.94**
3rd year 59% of Journeyworker wages **\$25.18** / OT **\$37.77** / DT **\$50.36**
4th year 66% of Journeyworker wages **\$28.17** / OT **\$42.26** / DT **\$56.34**
5th year 75% of Journeyworker wages **\$32.01** / OT **\$48.02** / DT **\$64.02**

FRINGE BENEFITS: Contributions (Based Upon Hours WORKED)

PENSION	Journeyworker: \$9.48	INSURANCE	Journeyworker: \$11.85	The balance of the welfare contribution is subsidized by the Welfare Fund on behalf of all Apprentices to equal a Journeyworker rate.
Apprentices:	1 st Year: \$3.00	Apprentices:	1 st Year: \$5.93	
	2 nd Year: \$4.74		2 nd Year: \$6.52	
	3 rd Year: \$5.59		3 rd Year: \$6.99	
	4 th Year: \$6.26		4 th Year: \$7.82	
	5 th Year: \$7.11		5 th Year: \$8.89	

ANNUITY FUND (Contributions Based Upon Hours PAID)

Journeyworker: ST **\$5.50** / OT **\$8.25** / DT **\$11.00**
Apprentices: (15% of Journeyworker) 2nd Year: ST **\$0.83** / OT **\$1.25** / DT **\$1.66**
(20% of Journeyworker) 3rd Year: ST **\$1.10** / OT **\$1.65** / DT **\$2.20**
(27% of Journeyworker) 4th Year: ST **\$1.49** / OT **\$2.24** / DT **\$2.98**
(48% of Journeyworker) 5th Year: ST **\$2.64** / OT **\$3.96** / DT **\$5.28**

JATC FUND **\$1.05** Journeyworker (hours worked)

IAP **\$2.18** Journeyworker (hours worked)

TOTAL BENEFITS: Journeyworker: ST **\$30.06** / OT **\$32.81** / DT: **\$35.56**
Apprentices: 1st Year: ST **\$8.93** / OT **\$8.93** / DT **\$8.93**
2nd Year: ST **\$12.09** / OT **\$12.51** / DT **\$12.92**
3rd Year: ST **\$13.68** / OT **\$14.23** / DT **\$14.78**
4th Year: ST **\$15.57** / OT **\$16.32** / DT **\$17.06**
5th Year: ST **\$18.64** / OT **\$19.96** / DT **\$21.28**

TOTAL PACKAGE: Journeyworker: ST **\$72.74** / OT **\$96.83** / DT: **\$120.92**
Apprentices: 1st Year: ST **\$30.27** / OT **\$40.94** / DT: **\$51.61**
2nd Year: ST **\$35.56** / OT **\$47.72** / DT: **\$59.86**
3rd Year: ST **\$38.86** / OT **\$52.00** / DT: **\$65.14**
4th Year: ST **\$43.74** / OT **\$58.58** / DT: **\$73.40**
5th Year: ST **\$50.65** / OT **\$67.98** / DT: **\$85.30**

WORK ASSESSMENT Journeyworker: HOURS PAID (2.3% of \$72.74): ST **\$1.67** / OT **\$2.23** / DT **\$2.78**

WORK ASSESSMENT Apprentices: HOURS PAID (1.5% of each year total package)

3rd Year: ST **\$0.58** / OT **\$0.78** / DT **\$0.98**
4th Year: ST **\$0.66** / OT **\$0.88** / DT **\$1.10**
5th Year: ST **\$0.76** / OT **\$1.02** / DT **\$1.28**

All fund payments will be remitted with one check/one form payable to UA Local #13 Fringe Benefit Office on the forms provided by the Benefit Office. A copy of said form will be sent directly to UA Local #13 Union Office.