

UA LOCAL #13 WAGE RATES

Effective April 29, 2024 through April 27, 2025

WAGES: Base rate/per hour: ST **\$38.18** / OT **\$57.27** / DT **\$76.36**

FOREMAN RATES:

8% (\$3.05) base rate **\$41.23** Foreman rate for any job 3-7 members

12% (\$4.58) base rate **\$42.76** Foreman rate for any job 8-14 members

18% (\$6.87) base rate **\$45.05** General Foreman

APPRENTICE WAGES:

1st year 45% of journeymen wages **\$17.18** / OT **\$25.77** / DT **\$34.36**

2nd year 50% of journeymen wages **\$19.09** / OT **\$28.64** / DT **\$38.18**

3rd year 59% of journeymen wages **\$22.53** / OT **\$33.80** / DT **\$45.06**

4th year 66% of journeymen wages **\$25.20** / OT **\$37.80** / DT **\$50.40**

5th year 75% of journeymen wages **\$28.64** / OT **\$42.96** / DT **\$57.28**

FRINGE BENEFITS: Contributions per hour

PENSION **\$9.48** – Journeyman – based on hours worked

Apprentices: 1st Year: **\$3.00**

2nd Year: **\$4.74**

3rd Year: **\$5.59**

4th Year: **\$6.26**

5th Year: **\$7.11**

INSURANCE **\$10.60** Journeyman – based on hours worked

\$5.30 Apprentices

ANNUITY FUND (Contributions Based Upon Hours PAID)

Journeyman: ST **\$5.50** / OT **\$8.25** / DT **\$11.00**

Apprentices: (15% of Journeyman) 2nd Year: ST **\$0.83** / OT **\$1.25** / DT **\$1.66**

(20% of Journeyman) 3rd Year: ST **\$1.10** / OT **\$1.65** / DT **\$2.20**

(27% of Journeyman) 4th Year: ST **\$1.49** / OT **\$2.24** / DT **\$2.98**

(48% of Journeyman) 5th Year: ST **\$2.64** / OT **\$3.96** / DT **\$5.28**

JATC FUND **\$1.05** Journeyman (hours worked)

IAP **\$2.68** Journeyman (hours worked)

TOTAL BENEFITS: Journeyman: ST **\$29.31** / OT **\$32.06** / DT: **\$34.81**

Apprentices: 1st Year: ST **\$8.30** / OT **\$8.30** / DT **\$8.30**

2nd Year: ST **\$10.87** / OT **\$11.29** / DT **\$11.70**

3rd Year: ST **\$11.99** / OT **\$12.54** / DT **\$13.09**

4th Year: ST **\$13.05** / OT **\$13.80** / DT **\$14.54**

5th Year: ST **\$15.05** / OT **\$16.37** / DT **\$17.69**

TOTAL PACKAGE: Journeyman: ST **\$67.49** / OT **\$89.33** / DT: **\$111.17**

Apprentices: 1st Year: ST **\$25.48** / OT **\$34.07** / DT: **\$42.66**

2nd Year: ST **\$29.96** / OT **\$39.93** / DT: **\$49.87**

3rd Year: ST **\$34.52** / OT **\$46.34** / DT: **\$58.15**

4th Year: ST **\$38.25** / OT **\$51.60** / DT: **\$64.94**

5th Year: ST **\$43.69** / OT **\$59.33** / DT: **\$74.97**

(DCO) WORK ASSESSMENT Journeymen: HOURS PAID (2.3% of \$67.49): ST **\$1.55** / OT **\$2.05** / DT **\$2.56**

(DCO) WORK ASSESSMENT Apprentices: HOURS PAID (1.5% of each year total package)

3rd Year: ST **\$0.52** / OT **\$0.69** / DT **\$0.87**

4th Year: ST **\$0.57** / OT **\$0.77** / DT **\$0.97**

5th Year: ST **\$0.65** / OT **\$0.89** / DT **\$1.12**

All fund payments will be remitted with one check/one form payable to UA Local #13 Fringe Benefit Office on the forms provided by the Benefit Office. A copy of said form will be sent directly to UA Local #13 Union Office.