

UA LOCAL #13 WAGE RATES

Effective May 1, 2023 through April 28, 2024

WAGES: Base rate/per hour: ST **\$37.38** / OT **\$56.07** / DT **\$74.76**

FOREMAN RATES:

8% (\$2.99) base rate **\$40.37** Foreman rate for any job 3-7 members

12% (\$4.49) base rate **\$41.87** Foreman rate for any job 8-14 members

18% (\$6.73) base rate **\$44.11** General Foreman

APPRENTICE WAGES:

1st year 45% of journeymen wages **\$16.82** / OT **\$25.23** / DT **\$33.64**

2nd year 50% of journeymen wages **\$18.69** / OT **\$28.04** / DT **\$37.38**

3rd year 59% of journeymen wages **\$22.05** / OT **\$33.08** / DT **\$44.10**

4th year 66% of journeymen wages **\$24.67** / OT **\$37.01** / DT **\$49.34**

5th year 75% of journeymen wages **\$28.04** / OT **\$42.06** / DT **\$56.08**

FRINGE BENEFITS: Contributions per hour

PENSION **\$9.48** – Journeyman – based on hours worked

Apprentices: 1st Year: **\$3.00**

2nd Year: **\$4.74**

3rd Year: **\$5.59**

4th Year: **\$6.26**

5th Year: **\$7.11**

INSURANCE **\$10.00** Journeyman – based on hours worked

\$5.00 Apprentices

ANNUITY FUND (Contributions Based Upon Hours PAID)

Journeyman: ST **\$5.50** / OT **\$8.25** / DT **\$11.00**

Apprentices: (15% of Journeyman) 2nd Year: ST **\$0.83** / OT **\$1.25** / DT **\$1.66**

(20% of Journeyman) 3rd Year: ST **\$1.10** / OT **\$1.65** / DT **\$2.20**

(27% of Journeyman) 4th Year: ST **\$1.49** / OT **\$2.24** / DT **\$2.98**

(48% of Journeyman) 5th Year: ST **\$2.64** / OT **\$3.96** / DT **\$5.28**

JATC FUND **\$1.05** Journeyman (hours worked)

IAP **\$2.68** Journeyman (hours worked)

TOTAL BENEFITS: Journeyman: ST **\$28.71** / OT **\$31.46** / DT: **\$34.21**

Apprentices: 1st Year: ST **\$8.00** / OT **\$8.00** / DT **\$8.00**

2nd Year: ST **\$10.57** / OT **\$10.99** / DT **\$11.40**

3rd Year: ST **\$11.69** / OT **\$12.24** / DT **\$12.79**

4th Year: ST **\$12.75** / OT **\$13.50** / DT **\$14.24**

5th Year: ST **\$14.75** / OT **\$16.07** / DT **\$17.39**

TOTAL PACKAGE: Journeyman: ST **\$66.09** / OT **\$87.53** / DT: **\$108.97**

Apprentices: 1st Year: ST **\$24.82** / OT **\$33.23** / DT: **\$41.64**

2nd Year: ST **\$29.26** / OT **\$39.03** / DT: **\$48.78**

3rd Year: ST **\$33.74** / OT **\$45.32** / DT: **\$56.89**

4th Year: ST **\$37.42** / OT **\$50.51** / DT: **\$63.58**

5th Year: ST **\$42.79** / OT **\$58.13** / DT: **\$73.47**

(DCO) WORK ASSESSMENT Journeymen: HOURS PAID (2.3% of \$66.09): ST **\$1.52** / OT **\$2.01** / DT **\$2.51**

(DCO) WORK ASSESSMENT Apprentices: HOURS PAID (1.5% of each year total package)

3rd Year: ST **\$0.51** / OT **\$0.68** / DT **\$0.85**

4th Year: ST **\$0.56** / OT **\$0.76** / DT **\$0.95**

5th Year: ST **\$0.64** / OT **\$0.87** / DT **\$1.10**

All fund payments will be remitted with one check/one form payable to UA Local #13 Fringe Benefit Office on the forms provided by the Benefit Office. A copy of said form will be sent directly to UA Local #13 Union Office.