

UA LOCAL #13 WAGE RATES

Effective May 2, 2022 through April 30, 2023

WAGES: Base rate/per hour: ST **\$36.38** / OT **\$54.57** / DT **\$72.76**

FOREMAN RATES:

8% (\$2.91) base rate **\$39.29** Foreman rate for any job 3-7 members
12% (\$4.37) base rate **\$40.75** Foreman rate for any job 8-14 members
18% (\$6.55) base rate **\$42.93** General Foreman

APPRENTICE WAGES:

1st year 45% of journeymen wages **\$16.37** / OT **\$24.56** / DT **\$32.74**
2nd year 50% of journeymen wages **\$18.19** / OT **\$27.29** / DT **\$36.38**
3rd year 59% of journeymen wages **\$21.46** / OT **\$32.19** / DT **\$42.92**
4th year 66% of journeymen wages **\$24.01** / OT **\$36.02** / DT **\$48.02**
5th year 75% of journeymen wages **\$27.29** / OT **\$40.94** / DT **\$54.58**

FRINGE BENEFITS: Contributions per hour

PENSION **\$9.48** – Journeyman – based on hours worked
Apprentices: 1st Year: **\$3.00**
2nd Year: **\$4.74**
3rd Year: **\$5.59**
4th Year: **\$6.26**
5th Year: **\$7.11**

INSURANCE **\$9.65** Journeyman – based on hours worked
\$4.83 Apprentices

ANNUITY FUND (Contributions Based Upon Hours PAID)

Journeyman: ST **\$5.50** / OT **\$8.25** / DT **\$11.00**
Apprentices: (15% of Journeyman) 2nd Year: ST **\$0.83** / OT **\$1.25** / DT **\$1.66**
(20% of Journeyman) 3rd Year: ST **\$1.10** / OT **\$1.65** / DT **\$2.20**
(27% of Journeyman) 4th Year: ST **\$1.49** / OT **\$2.24** / DT **\$2.98**
(48% of Journeyman) 5th Year: ST **\$2.64** / OT **\$3.96** / DT **\$5.28**

JATC FUND **\$0.90** Journeyman (hours worked)

IAP **\$2.68** Journeyman (hours worked)

TOTAL BENEFITS: Journeyman: ST **\$28.21** / OT **\$30.96** / DT: **\$33.71**

Apprentices: 1st Year: ST **\$7.83** / OT **\$7.83** / DT **\$7.83**

2nd Year: ST **\$10.40** / OT **\$10.82** / DT **\$11.23**

3rd Year: ST **\$11.52** / OT **\$12.07** / DT **\$12.62**

4th Year: ST **\$12.58** / OT **\$13.33** / DT **\$14.07**

5th Year: ST **\$14.58** / OT **\$15.90** / DT **\$17.22**

TOTAL PACKAGE: Journeyman: ST **\$64.59** / OT **\$85.53** / DT: **\$106.47**

Apprentices: 1st Year: ST **\$24.20** / OT **\$32.39** / DT: **\$40.57**

2nd Year: ST **\$28.59** / OT **\$38.11** / DT: **\$47.61**

3rd Year: ST **\$32.98** / OT **\$44.26** / DT: **\$55.54**

4th Year: ST **\$36.59** / OT **\$49.35** / DT: **\$62.09**

5th Year: ST **\$41.87** / OT **\$56.84** / DT: **\$71.80**

(DCO) WORK ASSESSMENT Journeymen: HOURS PAID (2.3% of \$64.59): ST **\$1.49** / OT **\$1.97** / DT **\$2.45**

(DCO) WORK ASSESSMENT Apprentices: HOURS PAID (1.5% of each year total package)

3rd Year: ST **\$0.49** / OT **\$0.66** / DT **\$0.83**

4th Year: ST **\$0.55** / OT **\$0.74** / DT **\$0.93**

5th Year: ST **\$0.63** / OT **\$0.85** / DT **\$1.08**

All fund payments will be remitted with one check/one form payable to UA Local #13 Fringe Benefit Office on the forms provided by the Benefit Office. A copy of said form will be sent directly to UA Local #13 Union Office.