

UA LOCAL #13 WAGE RATES

Effective May 3, 2021 through May 1, 2022

WAGES: Base rate/per hour: ST **\$35.38** / OT **\$53.07** / DT **\$70.76**

FOREMAN RATES:

8% (\$2.83) base rate **\$38.21** Foreman rate for any job 3-7 members
12% (\$4.25) base rate **\$39.63** Foreman rate for any job 8-14 members
18% (\$6.37) base rate **\$41.75** General Foreman

APPRENTICE WAGES:

1st year 45% of journeymen wages **\$15.92** / OT **\$23.88** / DT **\$31.84**
2nd year 50% of journeymen wages **\$17.69** / OT **\$26.54** / DT **\$35.38**
3rd year 59% of journeymen wages **\$20.87** / OT **\$31.31** / DT **\$41.74**
4th year 66% of journeymen wages **\$23.35** / OT **\$35.03** / DT **\$46.70**
5th year 75% of journeymen wages **\$26.54** / OT **\$39.81** / DT **\$53.08**

FRINGE BENEFITS: Contributions per hour

PENSION **\$9.48** – Journeyman – based on hours worked

Apprentices: 1st Year: **\$3.00**
2nd Year: **\$4.74**
3rd Year: **\$5.59**
4th Year: **\$6.26**
5th Year: **\$7.11**

INSURANCE **\$9.40** Journeyman – based on hours worked
\$4.70 Apprentices

ANNUITY FUND (Contributions Based Upon Hours PAID)

Journeyman: ST **\$5.25** / OT **\$7.88** / DT **\$10.50**
Apprentices: 2nd Year: ST **\$0.79** / OT **\$1.18** / DT **\$1.58**
3rd Year: ST **\$1.05** / OT **\$1.58** / DT **\$2.10**
4th Year: ST **\$1.42** / OT **\$2.13** / DT **\$2.84**
5th Year: ST **\$2.52** / OT **\$3.78** / DT **\$5.04**

JATC FUND **\$0.90** Journeyman (hours worked)

IAP **\$2.68** Journeyman (hours worked)

TOTAL BENEFITS: Journeyman: ST **\$27.71** / OT **\$30.34** / DT: **\$32.96**

Apprentices: 1st Year: ST **\$7.70** / OT **\$7.70** / DT **\$7.70**

2nd Year: ST **\$10.23** / OT **\$10.62** / DT **\$11.02**

3rd Year: ST **\$11.34** / OT **\$11.87** / DT **\$12.39**

4th Year: ST **\$12.38** / OT **\$13.09** / DT **\$13.80**

5th Year: ST **\$14.33** / OT **\$15.59** / DT **\$16.85**

TOTAL PACKAGE: Journeyman: ST **\$63.09** / OT **\$83.41** / DT: **\$103.72**

Apprentices: 1st Year: ST **\$23.62** / OT **\$31.58** / DT: **\$39.54**

2nd Year: ST **\$27.92** / OT **\$37.16** / DT: **\$46.40**

3rd Year: ST **\$32.21** / OT **\$43.18** / DT: **\$54.13**

4th Year: ST **\$35.73** / OT **\$48.12** / DT: **\$60.50**

5th Year: ST **\$40.87** / OT **\$55.40** / DT: **\$69.93**

(DCO) WORK ASSESSMENT Journeymen: HOURS PAID (2.3% of \$63.09): ST **\$1.45** / OT **\$1.92** / DT **\$2.39**

(DCO) WORK ASSESSMENT Apprentices: HOURS PAID (1.5% of each year total package)

3rd Year: ST **\$0.48** / OT **\$0.65** / DT **\$0.81**

4th Year: ST **\$0.54** / OT **\$0.72** / DT **\$0.91**

5th Year: ST **\$0.61** / OT **\$0.83** / DT **\$1.05**

All fund payments will be remitted with one check/one form payable to UA Local #13 Fringe Benefit Office on the forms provided by the Benefit Office. A copy of said form will be sent directly to UA Local #13 Union Office.