

UA LOCAL #13 WAGE RATES

Effective May 4, 2020 through May 2, 2021

WAGES: **\$34.23** Base rate/per hour

FOREMAN RATES:

8% (\$2.74) base rate **\$36.97** Foreman rate for any job 3-7 members
12% (\$4.11) base rate **\$38.34** Foreman rate for any job 8-14 members
18% (\$6.16) base rate **\$40.39** General Foreman

APPRENTICE WAGES:

1st year 45% of journeymen wages (\$15.40)
2nd year 50% of journeymen wages (\$17.12)
3rd year 59% of journeymen wages (\$20.20)
4th year 66% of journeymen wages (\$22.60)
5th year 75% of journeymen wages (\$25.68)

FRINGE BENEFITS: Contributions per hour

PENSION **\$9.43** – Journeyman – based on hours worked

Apprentices: 1st Year: **\$3.00**
2nd Year: **\$4.72**
3rd Year: **\$5.56**
4th Year: **\$6.22**
5th Year: **\$7.07**

INSURANCE **\$9.40** Journeyman – based on hours worked
\$4.70 Apprentices

ANNUITY FUND (Contributions Based Upon Hours PAID)

Journeyman: ST \$5.00 / OT \$7.50 / DT \$10.00
Apprentices: 2nd Year: ST **\$0.75** / OT **\$1.13** / DT **\$1.50**
3rd Year: ST **\$1.00** / OT **\$1.50** / DT **\$2.00**
4th Year: ST **\$1.35** / OT **\$2.03** / DT **\$2.70**
5th Year: ST **\$2.40** / OT **\$3.60** / DT **\$4.80**

JATC FUND **\$0.85** Journeyman (hours worked)

IAP **\$2.68** Journeyman (hours worked)

TOTAL BENEFITS: Journeyman: ST \$27.36 / OT \$29.86 / DT: \$32.36

Apprentices: 1st Year: ST \$7.70 / OT \$7.70 / DT \$7.70

2nd Year: ST \$10.17 / OT \$10.55 / DT \$10.92

3rd Year: ST \$11.26 / OT \$11.76 / DT \$12.26

4th Year: ST \$12.27 / OT \$12.95 / DT \$13.62

5th Year: ST \$14.17 / OT \$15.37 / DT \$16.57

TOTAL PACKAGE: Journeyman: ST \$61.59 / OT \$81.21 / DT: \$100.82

Apprentices: 1st Year: ST \$23.10 / OT \$30.80 / DT: \$38.50

2nd Year: ST \$27.29 / OT \$36.23 / DT: \$45.16

3rd Year: ST \$31.46 / OT \$42.06 / DT: \$52.66

4th Year: ST \$34.87 / OT \$46.85 / DT: \$58.82

5th Year: ST \$39.85 / OT \$53.89 / DT: \$67.93

(DCO) WORK ASSESSMENT Journeymen: HOURS PAID (2.3% of \$61.59): ST \$1.42 / OT \$1.87 / DT \$2.32

(DCO) WORK ASSESSMENT Apprentices: HOURS PAID (1.5% of each year total package)

3rd Year: ST \$0.47 / OT \$0.63 / DT \$0.79

4th Year: ST \$0.52 / OT \$0.70 / DT \$0.88

5th Year: ST \$0.60 / OT \$0.81 / DT \$1.02

All fund payments will be remitted with one check/one form payable to UA Local #13 Fringe Benefit Office on the forms provided by the Benefit Office. A copy of said form will be sent directly to UA Local #13 Union Office.