

## UA LOCAL #13 WAGE RATES

**WAGES:** Effective April 30, 2018 through April 28, 2019

**\$33.13 Base rate/per hour**

### FOREMAN RATES:

8% over base rate (\$2.65) Foreman rate for any job 3-7 members  
12% over base rate (\$3.98) Foreman rate for any job 8-14 members  
18% over base rate (\$5.96) General Foreman rate

### APPRENTICE WAGES:

1st year	40% of journeymen wages (\$13.25)
2nd year	50% of journeymen wages (\$16.57)
3rd year	59% of journeymen wages (\$19.55)
4th year	66% of journeymen wages (\$21.87)
5th year	75% of journeymen wages (\$24.84)

### FRINGE BENEFITS: Contributions per hour

<b>PENSION</b>	\$9.33 Journeyman – based on hours worked
<b>Apprentices:</b>	1st Year: \$3.73
	2nd Year: \$4.67
	3rd Year: \$5.50
	4th Year: \$6.16
	5th Year: \$7.00

<b>INSURANCE</b>	\$8.90 Journeyman – based on hours worked
	\$4.45 Apprentices

<b>ANNUITY FUND</b>	Journeyman: ST \$3.60 / OT \$5.40 / DT \$7.20
<b>Apprentices:</b>	5th Year: ST \$1.65 / OT \$2.48 / DT \$3.30
	4th Year: ST \$0.82 / OT \$1.23 / DT \$1.64
	3rd Year: ST \$0.55 / OT \$0.83 / DT \$1.10
	2nd Year: ST \$0.41 / OT \$0.62 / DT \$0.82

<b>JATC FUND</b>	\$0.85 Journeyman (hours worked)
<b>IAP</b>	\$2.38 Journeyman (hours worked)

<b>TOTAL BENEFITS</b>	Journeyman: ST \$25.06 / OT \$26.86 / DT: \$28.66
<b>TOTAL PACKAGE</b>	Journeyman: ST \$58.19 / OT \$76.56 / DT: \$94.92
	<b>Apprentices:</b> 1st Years: ST \$21.43 / OT \$28.06 / DT: \$34.68
	2nd Years: ST \$26.10 / OT \$34.60 / DT: \$43.08
	3rd Years: ST \$30.05 / OT \$40.11 / DT: \$50.15
	4th Years: ST \$33.30 / OT \$44.65 / DT: \$55.99
	5th Years: ST \$37.94 / OT \$51.19 / DT: \$64.43

**WORK ASSESSMENT Journeymen: HOURS PAID (2.125% of \$58.19)**  
ST \$1.24 / OT \$1.86 / DT \$2.48

**WORK ASSESSMENT Apprentices: HOURS PAID (1.25% of each year total package)**  
3rd Year: ST \$0.38 / OT \$0.57 / DT \$0.76 (1.25% of \$30.35)  
4th Year: ST \$0.42 / OT \$0.63 / DT \$0.84 (1.25% of \$33.30)  
5th Year: ST \$0.47 / OT \$0.71 / DT \$0.94 (1.25% of \$37.94)

All fund payments will be remitted with one check/one form payable to UA Local #13 Fringe Benefit Office on the forms provided by the Benefit Office. A copy of said form will be sent directly to UA Local #13 Union Office.