

**WAGE RATES**  
(Local #13)

**WAGES:**     Effective May 1, 2017 through April 30, 2018

**\$33.13 Base rate/per hour**

**FOREMAN RATES:**

8% over base rate (2.65) Foreman rate for any job 3-7 members  
12% over base rate (3.98) Foreman rate for any job 8-14 members  
18% over base rate (5.96) General Foreman rate

**APPRENTICE WAGES:**

1st year	40% of journeymen wages (\$13.25)
2nd year	50% of journeymen wages (\$16.57)
3rd year	59% of journeymen wages (\$19.55)
4th year	66% of journeymen wages (\$21.87)
5th year	75% of journeymen wages (\$24.84)

**FRINGE BENEFITS: Contributions per hour**

<b>PENSION</b>	<b>\$9.28</b> Journeyman - based on hours worked
<b>Apprentices:</b>	1 <sup>st</sup> Year: \$3.71 per hour
	2 <sup>nd</sup> Year: \$4.64 per hour
	3 <sup>rd</sup> Year: \$5.48 per hour
	4 <sup>th</sup> Year: \$6.12 per hour
	5 <sup>th</sup> Year: \$6.96 per hour

<b>INSURANCE</b>	<b>\$8.50</b> Journeyman - based on hours worked
	<b>\$4.25</b> Apprentices

<b>ANNUITY FUND</b>	<b>\$2.80</b> Journeyman - <u>based on hours paid</u>
<b>Apprentices:</b>	5 <sup>th</sup> Year: \$1.28 per hour
	4 <sup>th</sup> Year: \$0.64 per hour
	3 <sup>rd</sup> Year: \$0.43 per hour
	2 <sup>nd</sup> Year: \$0.32 per hour

<b>JATC FUND</b>	<b>\$0.85</b> Journeyman (hours worked)
<b>IAP</b>	<b>\$2.38</b> (hours worked)

<b>TOTAL Benefit</b>	<b>\$23.81</b>
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**PACKAGE:           \$56.94**

**WORK ASSESSMENT** Journeyman: \$1.21 per hour (hours worked)

**WORK ASSESSMENT** Apprentices: 3<sup>rd</sup> Yr.-\$0.37 / 4<sup>th</sup> Yr.-\$0.41 / 5<sup>th</sup> Yr.-\$0.47 (per hours worked)

All fund payments will be remitted with one check/one form payable to UA Local #13 Fringe Benefit Office on the forms provided by the Fund Office. A copy of said form will be sent directly to UA Local #13 Union Office.