

WAGE RATES
(Local #13)

WAGES: Effective May 1, 2017 through April 30, 2018

\$33.13 Base rate/per hour

FOREMAN RATES:

8% over base rate (2.65) Foreman rate for any job 3-7 members
12% over base rate (3.98) Foreman rate for any job 8-14 members
18% over base rate (5.96) General Foreman rate

APPRENTICE WAGES:

1st year	40% of journeymen wages (\$13.25)
2nd year	50% of journeymen wages (\$16.57)
3rd year	59% of journeymen wages (\$19.55)
4th year	66% of journeymen wages (\$21.87)
5th year	75% of journeymen wages (\$24.84)

FRINGE BENEFITS: Contributions per hour

PENSION	\$9.28 Journeyman - based on hours worked
Apprentices:	1 st Year: \$3.71 per hour
	2 nd Year: \$4.64 per hour
	3 rd Year: \$5.48 per hour
	4 th Year: \$6.12 per hour
	5 th Year: \$6.96 per hour

INSURANCE	\$8.50 Journeyman - based on hours worked
	\$4.25 Apprentices

ANNUITY FUND	\$2.80 Journeyman - <u>based on hours paid</u>
Apprentices:	5 th Year: \$1.28 per hour
	4 th Year: \$0.64 per hour
	3 rd Year: \$0.43 per hour
	2 nd Year: \$0.32 per hour

JATC FUND	\$0.85 Journeyman (hours worked)
IAP	\$2.38 (hours worked)

TOTAL Benefit	\$23.81
----------------------	----------------

PACKAGE: \$56.94

WORK ASSESSMENT Journeyman: \$1.21 per hour (hours worked)

WORK ASSESSMENT Apprentices: 3rd Yr.-\$0.37 / 4th Yr.-\$0.41 / 5th Yr.-\$0.47 (per hours worked)

All fund payments will be remitted with one check/one form payable to UA Local #13 Fringe Benefit Office on the forms provided by the Fund Office. A copy of said form will be sent directly to UA Local #13 Union Office.